

## U.S. SMALL BUSINESS ADMINISTRATION WASHINGTON, DC 20416

Original Certification Date:05/01/2019

Bates Enterprises, Inc.

I am pleased to advise you that effective this date, BATES ENTERPRISES, INC. has been approved for certification as a "qualified HUBZone small business concern (SBC)". The firm is now eligible for HUBZone opportunities and will be included on the list of qualified HUBZone small business concerns found at <a href="http://dsbs.sba.gov/dsbs/search/dsp\_searchhubzone.cfm">http://dsbs.sba.gov/dsbs/search/dsp\_searchhubzone.cfm</a>. This certification will remain in effect unless SBA later determines that the firm does not meet the eligibility requirements of the program or the firm submits a <a href="https://www.voluntary.com/volun

## **Understanding HUBZones:**

- O HUBZone Contracting: Make the Federal Government Your Customer <a href="https://youtu.be/LA0LKY5KTtE">https://youtu.be/LA0LKY5KTtE</a>
- O HUBZone Joint Ventures: How to Partner with Other Companies for HUBZone Contracts https://youtu.be/ZBJfs2h-w3Q
- O HUBZone Protests and Appeals <a href="https://youtu.be/LgBGMt-ge4g">https://youtu.be/LgBGMt-ge4g</a>
- O Continued HUBZone Compliance: How to Maintain Your HUBZone Certification https://youtu.be/\_gKBw-Xjvlg
- O Employment and Affiliation in the HUBZone Program <a href="https://youtu.be/DLCEjoRDDoQ">https://youtu.be/DLCEjoRDDoQ</a>
- O Understanding How HUBZones are Designated <a href="https://youtu.be/k0j9AniLTdl">https://youtu.be/k0j9AniLTdl</a>

**APPLICATION 61488 - STATUS - APPROVED**